

Policy



# Govern Environment, Health and Safety

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**Document Number:** POL-1100  
**GPO:** Welner, Justin T  
**Date Originally Created:** 2015/09/24

**Revision #:** v2  
**Date Last Updated:** 2017/10/16  
**Status:** Approved

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**Business Process** 5.2 Manage EH&S

**Regulations:** International Standards Organization (ISO 14001)  
 Occupational Health and Safety Management Systems -  
 Requirements (OHSAS 18001)

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<b>Applicable Sites</b>	Kinston Prestwick Wichita	Malaysia St. Nazaire	Other Tulsa
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**Division** Commercial, Defense

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**1. Purpose** The purpose of this writing is to define the broad requirements and responsibilities for the governance of Environment, Health and Safety for Spirit AeroSystems, Inc.

**2. Scope** This writing applies to all organizations, programs and Spirit Locations Worldwide.

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**3. Requirements Detail** Spirit AeroSystems, Inc. is committed to protecting human health and the environment. As such, it is our policy to conduct and manage our business in a manner that protects the environment and promotes the health, safety and well-being of our employees and the surrounding community by employing the best control mechanisms, procedures,

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and processes, which are technologically sound and economically feasible.

We are committed to fulfill our compliance obligations, pollution prevention, prevention of injury and ill health, and continually improving our performance. Our performance to the Environment, Health and Safety Management System and objectives are diligently reviewed to ensure we achieve the desired results.

At Spirit AeroSystems Inc., safety, health and the environment is everyone's responsibility.

3.1 All Spirit AeroSystems sites are required:

- 3.1.1 To have systems and processes in place to ensure we fulfill our compliance obligations,
- 3.1.2 To protect the environment,
- 3.1.3 To prevent injury and ill health; and
- 3.1.4 To continually improve performance of the Environment, Health and Safety Management System and Environmental, Health and Safety performance.



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#### 4. Functional Organization(s) and Responsibilities

The Global Process Owner, Vice President, Human Resources and Environment, Health and Safety, has the responsibility for ensuring compliance with this writing.

4.1 Top Leadership is responsible to:

- 4.1.1 Demonstrate commitment to this policy as a core company value
- 4.1.2 Provide necessary resources to effectively manage our compliance obligations and continually improve Environment, Health and Safety performance.

4.2 All Employees are responsible to:

- 4.2.1 Comply with all Environment, Health and Safety requirements.
- 4.2.2 Participate in activities that support continual improvement of Environment, Health and Safety performance.

4.3 Global Director, Environment, Health and Safety are responsible to:

4.3.1 Provide systems and processes to effectively communicate and manage legal and other requirements and continually improve Environment, Health and Safety performance.



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## 6. Related Information

**6.1 Internal** Governing document: '[MSM-002](#)', *Environmental, Health and Safety Management System Manual*

**6.2 Legal & Regulatory** ISO 14001 Environmental Management Systems – Requirements with Guidance for Use, 3rd Edition, 2015-09-15  
OHSAS 18001 Occupational Health and Safety Management Systems – Requirements, 2007

**6.3 Customer / Contractual** N/A



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## 7. Revision History

**The following describes the changes made in the most recent versions of this document.**

**v2**

**Nature of Change:**

Revised to current ISO Standard requirements and other changes in document to reflect these changes in the ISO standard.

**v1**

**Nature of Change:**

Document Created



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**Special Notes /  
Legacy Writings**

OP7-1162  
02.02.2017 - GPO Name Change (tb)



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