2020/2021 Annual Enrollment Benefits Information – Wichita IAM Employees

Annual Enrollment for benefits is right around the corner (May 4 through May 14). This year, Spirit is having a passive enrollment. While most of your current elections will roll over into the 2020/2021 plan year, your FSA and HSA will not carry over and there are other items you may wish to review.

Per the collective bargaining agreement, you will be given the opportunity to elect to participate in the Concierge Primary Care (CPC) network on the Green, Blue or Orange plan; however, the yellow plan will no longer be available.

You are only required to enroll for 2020/2021 benefits if you want to:

- Make changes to your current coverage, such as select a different medical plan;
- Receive Spirit’s contributions and make your own contributions to a Health Savings Account (HSA);
- Contribute to a Flexible Spending Account (FSA); and/or
- Add, change or remove your covered dependents.

You will receive more information about your healthcare coverage prior to the beginning of Annual Enrollment, May 4. If you have any questions, our benefits team is here to help you. Visit www.myspiritbenefits.com or contact benefits@spiritaero.com for more information.

Contact: GRP Benefits