ENROLL FOR BENEFITS: IT’S TIME

To make changes to your benefits, you must take action and enroll online by **11:59 p.m. Central Time on May 14, 2020.** From the home page of [myspiritbenefits.com](http://myspiritbenefits.com), click the Annual Enrollment banner for helpful tools and resources and a link to enroll.

Once you have submitted your enrollment elections, print and save a copy of your online confirmation statement for your records – a paper confirmation statement will also be mailed to your home after the Annual Enrollment window closes.

WHAT HAPPENS IF I DON’T ENROLL?
This year Spirit is having a passive enrollment and while most of your current elections will roll over into the 2020/2021 plan year, **your FSA and HSA will not carry over.** You are required to enroll for 2020/2021 benefits if you want to:

- Make changes to your current coverage, such as select a different medical plan.
- Receive Spirit’s contributions and make your own contributions to an HSA.
- Contribute to an FSA.
- Add, change or remove your covered dependents.

If you do not enroll or elect to waive your coverage, you will be enrolled in your current medical, dental and vision plans at your current coverage level, with no HSA or FSA – unless you have previously waived coverage.

SPIRIT BENEFITS – THERE’S AN APP FOR THAT!

The Spirit Benefits On the Go app is a great place to access all of your resources, wherever and whenever you need them.

Once you’ve downloaded it to your tablet or smartphone, you’ll receive regular updates about your benefits, and reminders whenever you need to take action. Visit Google Play or your App Store, search for Spirit Benefits On the Go, and use the password **spiritapp789** to register.

Need Help?

Log in to [myspiritbenefits.com](http://myspiritbenefits.com) or call the Spirit AeroSystems Benefits Center at 1-877-459-3345, Monday through Friday between 8 a.m. and 5 p.m. Central Time.