



Spirit AeroSystems (Europe) Limited Pension Scheme – Opt Out Notice

IF YOU WANT TO OPT OUT OF PENSION SAVING, FILL IN THIS FORM AND GIVE IT TO YOUR EMPLOYER.

Information about you:

Full name: _____
Employer: Spirit AeroSystems (Europe) Limited
National Insurance number: _____
Date of birth: __/__/____

What you need to know:

- Your employer cannot ask you or force you to opt out.
- If you are asked or forced to opt out, you can tell The Pensions Regulator – see www.tpr.gov.uk
- If you change your mind, you may be able to opt back in – write to your employer if you want to do this.
- If you stay opted out, your employer will normally put you back into pension saving in around three years.
- If you change your job, your new employer will normally put you back into pension saving straight away.
- If you have another job, your other employer might also put you into pension saving, now or in the future. This notice only allows you to opt out of pension saving with the employer named above. A separate notice must be filled out and given to any other employer you work for, if you wish to opt out of that employer's pension saving as well.

I confirm the following:

- I wish to opt out of pension saving
- I understand that if I opt out I will lose the right to pension contributions from my employer
- I understand that if I opt out I may have a lower income when I retire.

Signature: _____ Date: __/__/____

Once completed, please return this form to:

Linda Milroy
Spirit AeroSystems (Europe) Limited
Building 90
Prestwick International Airport
Prestwick
KA9 2RW