

Spirit AeroSystems (Europe) Limited Pension Scheme - Expression of Wish Form

Please complete the form in BLOCK CAPITALS

I, _____
First and middle names Surname Date of birth

as a member of the Spirit AeroSystems (Europe) Limited Pension Scheme ("the Scheme") and residing
at: _____

hereby request the Trustee of the Scheme to consider that all moneys due on my death under the rules of that Scheme be paid as set out below:

Please give full names, addresses and relationships to you of requested payees and thereafter please complete a new form if you want to make any changes. If naming more than one requested payee, please indicate the percentage of the total that you would like the Trustee to consider paying to each payee and ensure that the sum of the percentages, for each benefit set out below, totals 100%.

Note: Not all of the benefits listed below are payable on the death of all members. The benefits that will be payable in the event of your death will depend on which sections of the Scheme you are a member of at that time and your membership status at the date of your death.

1) In respect of any death in service lump sum (**current employees only**):

2) In respect of any defined contribution funds payable from the Scheme:

3) In respect of any other lump sum death benefits payable from the Main and 100+ Sections of the Scheme:

4) In respect of any spouse / civil partner's pension payable from the Main and 100+ Sections of the Scheme * :

** The Scheme rules may allow any spouse's pension payable to be allocated amongst your dependants as the Trustee so decides (subject to any statutory minimum being paid to your legal widow, widower, or civil partner).*

If there is anything else that you wish to tell the Trustee regarding your wishes, please write it here. Please note, this will only be read by the Trustee in the event of your death:

I acknowledge that the Trustee is not bound by this request. For the purposes of the Data Protection Regulation I consent to the information contained in this form being processed by the HR Department at Spirit AeroSystems (Europe) Limited and the Trustee of the Scheme.

Signed:

Date:

Please sign, date and return your completed form to the HR team or by email to: Spirit.HR@spiritaero.com

Or by post to: Spirit AeroSystems (Europe) Pension Trustees Limited, HR Department, Building 90, Glasgow Prestwick International Airport, Ayrshire KA9 2RW