

EEOC - EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW. PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS. RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEX DISCRIMINATION IS THE LAW.

PAY-DAY NOTICE/UNEMPLOYMENT COMPENSATION. Texas Workforce Commission ATTENTION EMPLOYERS. Your employer reports your wages to the Texas Workforce Commission. If you become unemployed or your work hours are reduced, you may be eligible for unemployment benefits.

CHILD LABOR LAWS. Texas Workforce Commission Labor Law Section, Child Labor Enforcement. Wage and Hour Division. For further information about Texas' child labor laws, call 1-800-833-3333 in Texas or 1-800-745-9770 in other states.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEX DISCRIMINATION IS THE LAW. PROTECTED VETERANS. The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, prohibits employment discrimination against, and requires affirmative action to ensure equal opportunity in all aspects of employment.

WITHHOLDING STATUS. YOU MAY NOT CHECK YOUR WITHHOLDING. If you are an employee, you may need extra tax when you file your return. If you are an employer, you may need to withhold taxes from your employees.

WORKERS' COMPENSATION NOTICE 7. COVERAGE: Effective on [effective date of certificate], [name of employer] has been certified by the Texas Department of Insurance, Division of Workers' Compensation (Division) as a self-insured employer providing workers' compensation insurance.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. OSHA's mission is to prevent workplace injuries and illnesses caused by an identifiable number of occupational hazards.

FMLA - FAMILY AND MEDICAL LEAVE ACT. EMPLOYER RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. The UNITED STATES DEPARTMENT OF LABOR Wage and Hour Division. Eligible employees are entitled to a total of 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

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OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. All workers have the right to: 1. A safe workplace. 2. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER USERRA. THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) protects the job rights of uniformed services members and their families.

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ANTI-DISCRIMINATION NOTICE. NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS. COVERAGE: [Name of employer] has workers' compensation insurance coverage from [name of commercial insurance company].

NOTIFICATION OF THE OMBUDSMAN PROGRAM. NOTICE TO EMPLOYEES CONCERNING ASSISTANCE AVAILABLE IN THE WORKERS' COMPENSATION SYSTEM FROM THE OFFICE OF INJURED EMPLOYEE COUNSEL.

AVISO A LOS EMPLEADOS SOBRE LA COMPENSACIÓN PARA TRABAJADORES EN TEXAS. COBERTURA: A partir de [efectiva date of certificate], [name of employer] ha sido certificado por el Departamento de Seguros de Texas, División de Compensación para Trabajadores (Texas Department of Insurance, Division of Workers' Compensation - TDI-DWC), por su nombre y siglas en inglés (División) como empleador auto asegurado (self-insured employer, por su nombre y siglas en inglés), para proporcionar un seguro de compensación para trabajadores para protegerle en caso de una lesión o enfermedad ocupacional relacionada con el trabajo.

AVISO A LOS EMPLEADOS SOBRE LA COMPENSACIÓN PARA TRABAJADORES EN TEXAS. COBERTURA: [Name of the employer] tiene cobertura de seguros de compensación para trabajadores con [name of the commercial insurance company].

FEDERAL MINIMUM WAGE. EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25 PER HOUR. The law requires employers to display this poster in plain view in the workplace.

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EMPLOYEE POLYGRAPH PROTECTION ACT. EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act (EPPA) prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

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DISCRIMINATION. EQUAL EMPLOYMENT OPPORTUNITY IS... The law prohibits employers, employment agencies and labor unions from denying equal employment opportunities in hiring, promotion, discharge, pay, fringe benefits, membership, training, etc., on the basis of race, color, national origin, religion, sex, or disability. Sexual harassment is also prohibited.

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