Govern Environment, Health and Safety

Policy

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Categories

Organization:

Environment Health and Safety

Division:

Commercial and Defense

Business Process:

5.2 Manage Environment Health and Safety (EHS)

Applicable Sites

Belfast
Biddeford
Casablanca
Dallas
Kinston
Prestwick
Saint-Nazaire
Subang
Tulsa
Wichita

Purpose and Scope

Section 1:

Purpose
The purpose of this writing is to define the broad requirements and responsibilities for the governance of Environment, Health and Safety for Spirit AeroSystems, Inc.

Section 2:

Scope

This writing applies to all organizations, programs and Spirit Locations Worldwide.

Requirements Detail

Section 3:

Spirit AeroSystems, Inc. is committed to protecting human health and the environment. As such, it is our policy to conduct and manage our business in a manner that protects the environment and promotes the health, safety and well-being of our employees and the surrounding community.

Functional Organization(s) and Responsibilities

Section 4:

Management Oversight: The Global Process Owner has responsibility for ensuring compliance.

Incorporation of Stakeholder Feedback: We aim to incorporate stakeholder feedback, including feedback from our employees, customers and suppliers, to inform the evolution of our Environment, Health and Safety Policy and associated strategies, programs and investments in support of this policy.

4.1 Environmental Focus Areas

We are committed to creating shared value across the following environmental focus areas:

- Greenhouse Gas Emissions: We aim to reduce our greenhouse gas emissions in support of the recommendations made by the Intergovernmental Panel on Climate Change (IPCC) to avert catastrophic climate impacts and to do our part to help reduce air pollution in communities.

- Energy: To reduce our greenhouse gas emissions, we will actively invest in energy efficiency measures such as upgrades to equipment and operational improvements.

- Water: We believe that access to clean, potable water for health and hygiene is a basic human right for all. As such, we will integrate systems and adopt practices to minimize water consumption and improve water efficiency.

- Waste and Hazardous Waste: We will increase our efforts to reduce the amount of waste we send to landfill, and ensure that hazardous waste is responsibly treated.

- Resource Efficiency: We are focused on the efficient use of the natural resources and raw materials, including titanium, aluminum, steel, and carbon fiber, used in the manufacturing of our products. We will consider the full life cycle of their products including sourcing, design, transportation, use and end-of life to increase resource efficiency. We also will identify opportunities to participate in the circular economy.

- Biodiversity: We are committed to mitigating potential adverse impacts to biodiversity in any protected areas near our facilities and in the ecosystems where we operate.

- Climate Risk Resilience: We will continue to increase the resilience of our business operations against acute climate risks, such as hurricanes and wildfires, and chronic climate risks, including extreme heat, extreme cold and rising sea levels.

4.2   Health & Safety Focus Areas

We are committed to protecting the health and safety of all stakeholders:

- Employee Health and Safety: The health and safety of our employees is a top priority. We seek to minimize hazards and risks to employee health and safety and strive for zero injuries and accidents in the workplace. We aim to meet these goals through training, audits, hazard identification, continuous improvement, management accountability, and targeted programs to promote a culture of safety.

- Employee Wellbeing: We will continue to offer a range of programs designed to provide employees with tools and resources to maintain and improve their overall physical, emotional and financial quality of life, including but not limited to wellness incentive programs, ergonomic support, employee assistance programs and other resources.

- Emergency Preparedness and Response: We are committed to ensuring that Spirit is prepared for natural disasters, public health emergencies such as global pandemics, and other circumstances that require rapid response to keep our workforce and communities safe. We will continue to conduct risk assessments, strengthen plans, and manage systems for proper emergency preparedness and response.

- Product Quality: In addition to safety, our steadfast focus on product quality is a fundamental behavior at Spirit. We are committed to continually improving our quality and delivering on or exceeding our customers' quality expectations, including but not limited to those related to product safety.

4.3 Continuous Improvement, Transparency and Governance

We believe that a commitment to continuous improvement, transparency and effective governance is critical to the successful implementation of our Environment, Health and Safety Policy:

- Environment, Health and Safety Management System: Our commitments, objectives, and standards are outlined in Spirit's Environment, Health and Safety Management System. We will continue to monitor and strengthen our environment, health and safety practices and performance in alignment with leading standards and certifications for continuous improvement, including ISO 14001and ISO 45001.

- Training: Spirit employees receive ongoing training to ensure proper understanding and compliance with Spirit's environment, health and safety standards.

- Due Diligence Procedures: As part of our due diligence procedures, we will perform product life cycle assessments and health and safety audits to identify areas where we can improve our environment, health and safety performance. We also outline our environmental, health and safety expectations for our suppliers in Sprit's Supplier Code of Conduct, and support supplier compliance with applicable regulations including REACH Compliance.

- Public Reporting on Progress: Spirit will report publicly on our performance, our management approach and our stakeholder engagement efforts in the area of environment, health and safety.

Definitions\Acronyms\Abbreviations

Section 5:

Terms:	Definitions:
IPCC	Intergovernmental Panel on Climate Change

Related Information

6.1 Internal:

Governing document: MSM-002, *Environmental, Health and Safety Management System Manual*

6.2 Legal & Regulatory:

ISO 14001 Environmental Management Systems – Requirements with Guidance for Use, 3rd Edition, 2015-09-15
ISO 45001:2018 Occupational Health and Safety Management Systems
Canada Occupational Health and Safety Regulations (SOR/86-304)
Canada Labour Code (R.S.C. 1985, c. L-2)
Occupational Health and Safety Regulation, BC Reg 296/97
British Standard for Occupational Health and Safety Management Systems (Canada)

6.3 Customer / Contractual:

N/A

Revision Management

History Log:

Revision #:	Date:	Nature of Change:	Recorded By:
v4	2/15/2021 2:50 PM	Sections 3 and 4 have been extensively revised. Section 4 was updated to include focus areas	Teresa Baker
v3	11/18/2020 10:35 AM	The three year review determined no change at this time.	Teresa Baker
v2	10/16/2017 7:00 AM	Revised to current ISO Standard requirements and other changes in document to reflect these changes in the ISO standard.	S0057782
v1	9/24/2015 7:00 AM	Document Created	s9033451

Revision Notes:

03.21.2019 - added new Regulations to paragraph 6.2. (tb)
10.28.2019 Minor formatting revisions
10.2.2020   Removed OSHA Regulation and added ISO.
11.18.2020   Revised GPO to Adam Pogue (tb)
03.08.2022 revise GPO to C. Ladwig (kt)
05.08.2023 revise GPO to Sondra