

01 June 2016

Spirit Malaysia

**MALAYSIA EMPLOYMENT INFORMATION NOTICE & CONSENT**

Dear Colleague,

In accordance with the Malaysian Government's Personal Data Protection Act 2010 which comes into effect January 1 2013, Spirit AeroSystems Malaysia and the Spirit AeroSystems group ("Spirit"), will comply with the new act.

The attached documents explains how Spirit AeroSystems Malaysia Sdn Bhd and the Spirit AeroSystems group ("Spirit") use Personal Information about you in an employment context. In most cases, the personal data we hold is information given by you when you joined the Spirit AeroSystems Malaysia, or which we have gathered during your time with the business. It may include your address, age, marital status, payroll records, occupational health information and Performance Management Planning.

Kindly read and sign the attached Malaysia Employment Information Notice & Consent and sign and return the form to Spirit AeroSystems Malaysia (Gan.Joehan / JC @Jeffry) as soon as possible.

**Many thanks for your assistance.**

A handwritten signature in black ink, appearing to read 'Ruzita Ahmad', with a stylized flourish at the end.

**Ruzita Ahmad**  
**Sr Manager, Human Resource**