



SPIRIT AEROSYSTEMS MALAYSIA SDN BHD
FINANCE CODE OF PROFESSIONAL CONDUCT

Employees of the Finance organisation within Spirit AeroSystems Malaysia Sdn Bhd hold an important and elevated role in corporate governance in that they are uniquely capable and empowered to ensure that all stakeholders' interests are appropriately balanced, protected and preserved. This Finance Code of Professional Conduct provides principles, which are expected to be adhered to and advocated. These principles of ethical business conduct encompass rules regarding individual and peer responsibilities as well as responsibilities to Spirit AeroSystems Malaysia Sdn Bhd employees, the public and other stakeholders. All Finance employees are expected to abide by this Code. This Code is complementary and does not replace responsibilities all employees have as outlined in the Code of Ethics and Business Conduct. Any violations of this Code may result in disciplinary action up to and including dismissal.

All employees covered by the Finance Code of Professional Conduct will:

- Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships.
- Provide stakeholders with information that is accurate, full, objective, fair, relevant, timely and understandable, including information on filings with the U.K. and U.S. Securities and Exchange Commission and in other public communications.
- Comply with rules and regulations of government agencies and other appropriate private and public regulatory bodies.
- Act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing one's independent judgement to be compromised.
- Respect the confidentiality of information acquired in the course of work except when authorised or otherwise legally obligated to disclose.
- Not use confidential information acquired in the course of work for personal advantage.
- Share knowledge and maintain skills important and relevant to Stakeholder needs.
- Proactively promote and be an example of ethical behaviour among peers, in the work environment and the community.
- Exercise responsible use and control over all Spirit AeroSystems Malaysia Sdn Bhd assets and resources that are employed by or entrusted to the company.
- Not coerce, manipulate, mislead or unduly influence any authorised audit or obstruct any auditor engaged in the performance of an internal or independent audit of Spirit AeroSystems Malaysia Sdn Bhd system of internal controls, financial statements or accounting books and records.
- Promptly report known or suspected violations of this Code in accordance with the Code of Ethics and Business Conduct.

**YOUR PERSONAL COMMITMENT TO THE SPIRIT AEROSYSTEMS MALAYSIA SDN BHD
FINANCE CODE OF PROFESSIONAL CONDUCT.**

I acknowledge that I have received and read the Spirit AeroSystems Malaysia Sdn Bhd Finance Code of Professional Conduct and understand my obligations as an employee to comply with the Code.

Name (Caps) _____ **Staff No** _____

Signature _____ **Date** _____